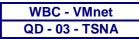


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## NEED ASSESSMENT FOR THE TRAINING OF THE EMPLOYED

First name family name				
Date of birt	h			
Qualificatio	ons and vocatio	n		
Post occupied/sector				
Length of working experience				
Contact	Phone:		Fax:	E-mail:

	Are you keeping informed about trends in your profession?	Yes No I would gladly, but I cannot, because:
2.	Which competencies, skills and knowledge should you possess, as required by your employer?	
3.	How does your employer identify needs for new knowledge of the employees?	Through analysis of the competencies for realization of the set tasks and degree of individuality in completing the defined plans Through evaluation of the work results and motivation of the employees Through interviews with the employees Interviewing the direct supervisors Observing standards, internal work instructions and other documents
4.	Are your additionally acquired knowledge and skills identified by the employer?	Yes No
5.	Does your enterprise or the employer adequately value your new knowledge and skills?	Yes, how:No
6.	What knowledge have you gained through informal trainings? List the trainings you have attended?	
7.	Which trainings do you need for your personal and professional development?	Specialized trainings related to the profession Using new technologies: Advanced CAD modeling





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	CAM modeling and NC programming
	From design to virtual manufacturing to the users
	Design of tools for plastics
	Concurrent engineering
	Development and optimization of the production processes supported by virtual manufacturing
	Industrial design
	Bio engineering - applications
	Informative seminars about new trends
	Project design and management
	Business communication and negotiation
	Practical business marketing
	Learning foreign languages
	Introducing new quality certificates, and related
	trainings
	Other:
8. Are you informed about similar trainings	Yes, where:
in the Region?	
	No
9. Which training programmes have you attended at the innitiative of your enterprise and when?	
10. Which training would be the most useful	On job training
for you?	Lectures/seminars, trainings outside the company
	Mentoring (supervised by a consultant)
	Business mobility (Industrial Fellowship Programme)
	□ Other:
11. How important do you think it is to have	Very important
specialized literature/ software in your business?	Partially
Juoiness:	Not important

